Trinity United Church Congregational Meeting Minutes

November 24, 2024

At Trinity United Church our Vision is to Grow in Faith, Fellowship and Service Through Christ Jesus. We believe that all people are children of God, and we embrace the fullness of our diversity in ability, age, ethnicity, gender, gender identity, race, sexual orientation, social economic status, or any other human division as we unite in worship and full participation in all aspects of our ministry. As a congregation we are all committed to surroundings that reflect safety and support in respect of social justice and human rights.

PRESENT: Barbara Janzen, Kathy Booth, Miranda Edwards, Dallas Green, Naomi Mahoney, Pat Kempthorne, Ernie Kempthorne, Brent Munroe, Frances McKague, Helen Hicks, Marlane Wilson, Irene Thompson, Joanne McMillan, Davis Placatka, Deidree Placatka, Rae Placatka, Faye McLoughlin, Zara Clark-Jones, Nicki Jones, Mary Wardle, Darlene Silvius, Alan Silvius, Lois Riley, Joy Bowman, Darryl Bowman, Michelle Depner, Kellan Depner, Kathleen Gussie, Norie Rathwell, Leslie Preston, Donalda Warren, Eileen McLarty, Heather Moore, June Pedlow, Helen Dyer, Janice Seddon, Sam Lennon, Myrna Lennon, Gloria Hill, Barry Hill, Irene Smith, Carol McManes, Helen Cochrane, Kathy Knight, Ken Knight, Barrie Cochrane, Donald Livesley, Gail Thickett, Sheila McCausland, Pat Bowslaugh, Randolph Smyth, Debbie Smyth, Al Friesen, Linda Friesen, Denise Weir, Darlynne Smith, Shirley Kernaghan, Kelly Reimer, Rev Doug Neufeld, Gloria McMillan (Chair), Glenda Penner (Secretary)

- 1) Called to Order and Welcome at 11:23
- 2) Opening Prayer Rev. Doug Neufeld
- 3) **Motion 1:** Moved by Darlynne Smith, seconded by Marlane Wilson that all those present have voting privileges. Carried.
- 4) **Motion 2:** Moved by Gloria Hill, seconded by Barb Janzen to adopt the agenda as presented. Carried.
- 5) **Motion 3:** Moved by Ernie Kempthorne, seconded by Alan Silvius to approve Minutes of the Annual General Meeting of February 25, 2024 as presented. Carried.
- 6) Motions for Governance member approvals Miranda Edwards presented the list of Board Nominations for 2025.

<u>Vice Chair</u> - Vacant. Miranda asked for names from the floor for Vice Chairperson. Pat Bowslaugh agreed to let her name stand.

Motion 4: Moved by Dallas Green, seconded by Darlynne Smith that <u>Pat Bowslaugh</u> be the <u>Vice Chair</u>. Carried.

<u>Chairperson</u> - Vacant. Miranda asked for names for the Chairperson from the floor. No new names were presented. Gloria McMillan agreed to let her name stand.

Motion 5: Randolph Smyth moved that the Congregation strongly discourage a Chairperson from accepting consecutive annual appointments and that the Chairperson should strongly be discouraged from accepting other responsibilities as Convenor for Standing Committees. Seconded by Denise Weir.

Wording in the Organizational Structure (pg 10 & 11 - points #3,4,5) was presented regarding extended terms in office. No further discussion. Carried.

Motion 6: Moved by Miranda Edwards, seconded by Barb Janzen to accept <u>Gloria McMillan</u> as <u>Chairperson for a one year term.</u> Carried.

Pat Bowslaugh offered to have anyone else let their name stand for Vice Chair now that there was a Chairperson. No further names came forward. Pat will remain as Vice Chair.

Past Chair - Miranda Edwards will remain as Past Chair.

Motion 7: Moved by Joy Bowman, seconded by Marlane Wilson to accept <u>Mary Wardle</u> as <u>Treasurer</u>. Carried.

Motion 8: Moved by Faye McLoughlin, seconded by June Pedlow to accept <u>Glenda Penner</u> as the Secretary. Carried.

7) Convenors Standing Committee for 2025:

Motion 9: Moved by Lois Riley, seconded by Pat Bowslaugh to accept <u>Randolph Smyth</u> as the Convenor of <u>Business Administration</u>. Carried.

<u>CE</u> - Faye noted that the Convenor did not have to teach Sunday School but assist with coordinating what Sunday School was doing. She encouraged anyone to step up to the position.

Call for Volunteers from the floor. None received. The position of Convenor remains vacant.

Motion 10: Moved by Darlene Silvius, seconded by Gail Thickett to accept <u>Denise Weir</u> as the <u>Convenor of Equity and Diversity.</u> Carried.

Motion 11: Moved by Gloria Hill, seconded by Darlynne Smith to accept <u>Miranda Edwards</u> as the <u>Convenor of Ministry and Personnel</u>. Carried.

Motion 12: Moved by Alan Silvius, seconded by Mary Wardle to accept <u>Fave McLoughlin</u> as the <u>Convenor of Outreach</u>. Carried.

<u>Pastoral Care</u> - Darlynne noted she would Welcome anyone to Chair or Co-Chair Pastoral Care.

Motion 13: Moved by Irene Smith, seconded by Lois Riley to accept <u>Darlynne Smith</u> as <u>Convenor of Pastoral Care.</u> Carried.

Property - Miranda spoke of the need for a Property Convenor.

Marlane Wilson asked if financially the Caretaker position could have increased hours and be responsible for duties of the Property Convenor. It was felt that no decision could be made at this time regarding increasing the number of hours for the Caretaker but that it could be looked at in the future. It was noted that a person with the ability to organize and to make contacts with companies for pricing was needed. With no names coming forward, the decision to leave the <u>Property Convenor vacant</u> for now was made.

<u>Trustees</u> - Miranda noted the names of Trustees. Gloria noted that Bob Patterson has given his resignation as a Trustee.

<u>Standing Committee Members</u> - Miranda read the names of members of the Standing Committees for 2025.

Motion 14: Moved by Pat Bowslaugh, seconded by Randolph Smyth to <u>accept the names of all Standing Committees as presented.</u> Carried.

<u>Prairie to Pine Representatives</u> - Donna Neufeld has agreed to let her name stand. Miranda asked for names from the floor. No names received. <u>A second position remains vacant.</u>

Motion 15: Moved by Darlynne Smith, seconded by Sheila McCausland to accept <u>Donna Neufeld as a Representative to Prairie</u> to Pine. Carried.

8) Motion to Approve Signing Officers:

Motion 16: Moved by Norie Rathwell, seconded by Gloria Hill to approve <u>signing officers</u> as <u>Glenda Penner, Mary Wardle, Miranda Edwards, Darlynne Smith</u>. Carried.

9) Motion to Approve Draft Budget:

Motion 17: Motion by Reg Atkinson, seconded by Randolph Smyth to approve the Draft Budget as presented.

Discussion - Reg noted that Trinity was in a favorable financial position. A question regarding the use of funds received from Central was asked. It was noted that funds were generating interest as an investment and for use as a safety net as needed. Money from the General Funds have been used to cover some of the cost of the elevator and recent purchase of a cooler for the kitchen.

Motion 17 was voted on and Carried.

10) Motion to Approve Changes to Organizational Structure Document

It was noted that new wording for the Equity and Diversity Committee from February, 2022 had been omitted from the circulated document. It had been approved by the Board in February, 2022 but not by the Congregation. Gloria read the new wording which reflects being an Affirming Ministry.

Motion 18: Moved by Barb Janzen, seconded by Darlene Silvius, to approve the changes as amended with the new wording for Equity and Diversity being added to the Organizational Structure document.

Call for discussion. No concerns. Call for Vote - Carried.

11) Motion to Approve Changes to Policy Book

Motion 19: Moved by Denise Weir, seconded by Alan Silvius to approve changes to the Policy Book. Call for discussion. No Concerns. Call for Vote - Carried.

12) Additional Business - None.

Gloria noted that anyone was welcome to join the Board. She noted that there are many others behind the scenes contributing in addition to Board and Committee members and expressed gratitude for all contributions to Trinity.

She noted our Congregation is blessed to have Rev. Doug Neufeld and thanked him for his contributions to Trinity.

13) Closing Prayer by Rev. Doug Neufeld. Meeting Adjourned at 12:39

Chair, Gloria McMillan

Alorea MMellon Menda