

## *Trinity United Church Official Board Minutes – October 14, 2025*

At Trinity United Church our Vision is to Grow in Faith, Fellowship and Service Through Christ Jesus. We believe that all people are children of God, and we embrace the fullness of our diversity in ability, age, ethnicity, gender, gender identity, race, sexual orientation, social economic status, or any other human division as we unite in worship and full participation in all aspects of our ministry. As a congregation we are all committed to surroundings that reflect safety and support in respect of social justice and human rights.

**Present:** Miranda Edwards, Darlyne Smith, Alan Silvius, Mary Wardle, Randolph Smyth, Donna Neufeld, Rev. Doug Neufeld, Gloria McMillan (Chairperson), Glenda Penner (Recording Secretary) Arriving Late - Pat Bowslaugh.

Joining Virtual: Denise Weir (left meeting early), Faye McLoughlin

1) Meeting called to Order at 7:00 by Gloria.

2) All members recited the Covenant of Leadership and Prayer.

3) Approval of Agenda

**MOTION 1:** Moved by Donna, seconded by Miranda to adopt the Agenda as circulated. Carried.

4) Approval of Minutes of September 9, 2025 -

**MOTION 2:** Moved by Mary, seconded by Alan to accept the Minutes as circulated. Carried.

5) Correspondence - None

6) Financial Report - Reports on OneDrive.

**MOTION 3:** Moved by Mary, seconded by Darlyne to accept the Financial Reports as circulated. Carried.

7) Minister's Report - Rev. Doug, on OneDrive.

**MOTION 4:** Moved by Miranda, seconded by Donna to accept the candidates for Confirmation - Mia Placatka, Zara Jones, Alex Kleynhans and Adherents for Profession of Faith - Donald Livesley and Jude Ojo. Carried.

The Service will be on October 26, 2025.

**MOTION 5:** Motion Darlyne, seconded by Donna to spend up to \$1200 for the purchase of a new Office Computer. Carried.

A new lap top used for the Minister's use and for streaming will need to be purchased at some point.

End of Covenant Service - Board agreed to have this Service on December 28, 2025.

Board Meeting -October 14, 2025 - continued

8) Committee Reports -

BA - Randolph

It was noted that a tower of speakers belonging to COP is getting higher beside the piano in the Sanctuary. Safety concern. It was noted they are not paying a storage fee.

CE - Faye noted they are awaiting an Advent theme. Discussions ongoing with Rev. Doug.

Equity - Report on OneDrive. Special event planning ongoing. Need for E & D committee members.

M & P - Miranda - report on OneDrive.

**MOTION 6:** Moved by Miranda, seconded by Alan to give Eden, Hollee and Davis a 1.9 percent Cost of Living increase as of January 1, 2026. Carried.

**MOTION 7:** Moved by Miranda, seconded by Darlynn to give Johnny a 1.9 per cent Cost of Living increase after 12 months of continuous full employment. Carried.

Outreach - Faye report on OneDrive

Ongoing discussions of the Mitten Basket and whose umbrella this comes under ie. Christmas Cheer, Outreach, Trinity Adventures.

Pastoral Care - Report on OneDrive.

**MOTION 8:** Moved by Darlynn, seconded by Mary to accept the Pastoral Report. Carried.

Property - Gloria report on OneDrive

Worship - Alan report on OneDrive. Decision to move AED training to November 2 and not hold it on the same Sunday as Confirmation service.

UCW - on OneDrive

P to Pine - Regional Council Meeting online November 13.

9) Additions to Agenda

- A) 2026 Draft Budgets to Treasurer by Monday October 20.
- B) Budget Meeting - special Board Meeting to review the draft budget on November 4 at 7 pm.
- C) Regular Board Meeting November 11 at 7 pm.
- D) Congregational Meeting to approve Budget and Executive and Committees - November 23. Rev. Doug will continue with a service at Forrest so a shortened service at Trinity.
- E) Nominating - Miranda suggested considering hiring an IT Manager for 2026 .

Discussion ongoing and assess needs and review previous position description  
Nomination Board roster for 2026 in the works.


- F) Pulpit Supply 2026 - Alan  
Budget Line is in M & P. Alan will begin the process of finding supply ministry for the new year and work with Forrest. It was suggested we consider persons for Sacrament of Elders. Faye expressed interest in renewing hers.
- G) Faith Profile - Alan and his group of Dallas Green, Connie Haigh, Lois Riley have met. Compiled input from Committees and Congregation of Why Trinity in preparation of the Faith Profile.  
P2P Zoom training will take place on Oct 18 regarding the process of Ministry Search.
- H) Straithclair Concert - November 22. Marlane Wilson is heading up the evening. Ticket sales will start soon.
- I) Tables - Ernie Kempthorne had discussion with Rev.Doug, Faye and Gloria that the Rotary Club was ordering 6 foot tables at \$70. Consideration of replacing tables in the lower level, ongoing discussion for 2026.

10) Covenant of Leadership and Closing Prayer -all

The meeting adjourned at 9:08 pm.

**NEXT BOARD MEETINGS** - November 4, 2025 at 7 pm to review Draft Budget  
and November 11, 2025 at 7 pm - regular Board Agenda.

  
Chairperson - Gloria McMillan

  
Recording Secretary - Glenda Penner