

Trinity United Church Official Board Minutes – November 11, 2025

At Trinity United Church our Vision is to Grow in Faith, Fellowship and Service Through Christ Jesus. We believe that all people are children of God, and we embrace the fullness of our diversity in ability, age, ethnicity, gender, gender identity, race, sexual orientation, social economic status, or any other human division as we unite in worship and full participation in all aspects of our ministry. As a congregation we are all committed to surroundings that reflect safety and support in respect of social justice and human rights.

Present: Pat Bowslaugh, Faye McLoughlin, Miranda Edwards, Darlynn Smith, Alan Silvius, Mary Wardle, Denise Weir, Donna Neufeld, Rev. Doug Neufeld, Gloria McMillan (Chairperson), Glenda Penner (Recording Secretary)

Regrets: Randolph Smyth

- 1) Welcome by Gloria at 3:36
- 2) Covenant of Leadership and Prayer by all
- 3) Approval of Agenda as presented -

MOTION 1: Moved by Donna, seconded by Faye to approve the agenda as circulated. Carried.

- 4) Approval of Minutes of October 14, 2025

MOTION 2: Moved by Alan, seconded by Mary to accept the Minutes as circulated.

MOTION 3: Moved by Alan, seconded by Pat to accept the Committee reports of the October 14, 2025 meeting as presented. Carried.

- 5) Correspondence - none
- 6) Finance Report - On OneDrive by Mary.

Gloria will discuss with Eden regarding closing the old bank account.

GIC maturing December 23 will be reviewed at the December Board meeting.

MOTION 4: Moved by Mary, seconded by Donna to accept the Financial reports as circulated. Carried.

2026 BUDGET - At the budget meeting held November 4th, 2025 the draft budget was reviewed in detail. Amendments were made.

Minutes November 11, 2025 - continued

6) Finance Report - continued

MOTION 5: Moved by Mary, seconded by Pat to approve the amended 2026 budget and that it be presented for approval at the November 23rd Congregational meeting. Carried.

Mary will discuss with Reg about adding a notation to the budget deficit explaining the Minister Salary and the budget for pulpit supply and the cost of moving a new minister.

7) Minister's Report - Report on OneDrive

MOTION 6: Moved by Darlynnne, seconded by Mary to purchase a dock at the anticipated cost of around \$100 to run Quickbooks on one computer and use a new computer as a desk top computer. Carried.

Rev. Doug will look after the purchase of the item required.

8) Committee Reports:

BA - Report OneDrive by Randolph

Rental rates discussed. It was noted that rates did not change in 2024.

MOTION 7: Moved by Miranda, seconded by Darlynnne to accept the BA recommendation to increase rental rate of \$17 per hour to \$19 per hour (11.7% higher) in 2026. Carried.

MOTION 8: Moved by Alan, seconded by Miranda that C.O.P. be charged a storage fee of \$15 per month following the Trinity policy.

CE - Faye - report on OneDrive.

E & D - report on OneDrive. Denise reported that one of the speakers for the May/26 event will not be able to attend, resulting in a \$2000 reduction of the cost of the speakers. Planning meetings are ongoing. She was not certain when the committed amounts would be required by the committee.

M & P - Miranda reported that annual employee reviews were ongoing.

Outreach - Faye reported that the Christmas Cheer committee had agreed to take on hampers for 3 Muslim families, requiring halal. Hamper families and ages of children will be received soon.

Pastoral Care - Report on OneDrive

MOTION 9: Moved by Darlynnne, seconded by Alan to accept the report as submitted.

Minutes of November 11, 2025 - continued

8) Committee Reports - continued

Property - Gloria

Carpet cleaning booked for November 19.

Floor polishing & polisher - ongoing discussion.

Pat had talked to Red Kayak regarding the drain (thought to be a tripping hazard) in the Women's bathroom and is awaiting their ideas to repair.

Snowblower - ongoing assessment of what is needed.

Worship - Report on OneDrive - Alan

Forrest Christmas Eve service options being discussed.

Forrest will be joining Trinity for Rev. Doug's End of Covenanting service on Dec 28. Service plans are ongoing.

UCW - Report Onedrive Faye.

Prairie to Pine - Donna

Regional Meeting Thursday at 7 pm via Zoom. Doug will send out an email invitation to all.

Sacrament of Elders - in January, 2026

Affirming Leaders Day - November 15.

MOTION 10: Moved by Donna, seconded by Denise to accept the Committee Reports. Carried.

9) Additions to Agenda

A) Sacrament of Elders -

MOTION 11: Moved by Donna, seconded by Miranda, to approve Faye McLoughlin to apply for Sacrament of Elders. Carried.

Minutes of November 11, 2025 - continued

9) Additions to Agenda - continued

- A) Financial Viability Document has been submitted to Prairie to Pine and we are awaiting their response.
- B) Faith Document - is in the works and will be submitted once PtoP gives approval to our Financial Viability.
- C) Nominating - Miranda noted that an updated Roster of Nominations will be sent to Eden for circulation this week.

IT Manager Position - on hold.

- D) Pulpit Supply - Alan has been working on options and making contacts for Pulpit Supply for 2026. Ongoing.

- E) Congregational Meeting is November 23, 2025 - information will be circulated to the congregation at the end of this week.

- F) Trinity's Future 5- 10 years outlook - Board Members to consider and for discussion in December or new year.

Board members were shown the Video of Trinity being prepared for Community Faith Profile.

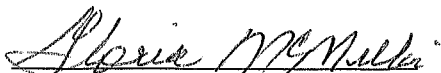
MOTION 12: Moved by Faye, seconded by Darlyne to give a \$300 honorarium to Katie McMillan for her work on recording and preparing the video.

Miranda will advise Eden which account to charge this to.

10) Covenant of Leadership and Closing Prayer - all

Meeting adjourned at 5:43 pm

Next Board Meeting - December 9, 2025 at 7 pm


Chairperson - Gloria McMillan


Recording Secretary - Glenda Penner